

December 12, 2024

**The Manager,  
Dept. of Corporate Services  
B S E Limited  
25th Floor, P. J. Towers, Dalal Street,  
Fort, Mumbai - 400 001**

Dear Sir,

**Sub: Intimation of Resignation - Senior Management Personnel.**  
**Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').**

Pursuant to Regulation 30 of Listing Regulations, we wish to inform that one of the **Senior Management Personnel** in the Company, Mr. Bhupinder Pal Singh - President (Operations) has resigned from the services of the Company and his resignation is approved today i.e. on 12/12/2024.

The details as required in terms of Regulation 30 read with Schedule III - Para A, sub-para 7 / 7C of Part A of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in **Annexure-A**.

A copy of resignation letter of Mr. Bhupinder Pal Singh, as approved by the Management is enclosed as **Annexure-B**.

This is for your information and records please.

Thanking you,

Yours faithfully  
**For Fiem Industries Limited**

**Arvind K. Chauhan  
Company Secretary**

Encls: A/a

**Annexure - A****Information as required under Reg 30 - Part A of Para A, sub-para 7 / 7C of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

S.N.	Particulars	Descriptions
1	<b>Reason for change viz. <del>appointment, reappointment, resignation, removal, death or otherwise</del></b>	Mr. Bhupinder Pal Singh resigned for his personal reasons.
2	<b>Date of <del>appointment/ reappointment/ cessation (as applicable); and term of appointment/ re-appointment</del></b>	Resignation effective from close of business hours on December 14, 2024.
3	<b>Brief profile (in case of appointment)</b>	Not Applicable
4	<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not Applicable

3rd December 2024

Respected Worthy Chairman  
FIEM Industries Limited,  
Aerocity, New Delhi

Subject: Resignation

Due to my personal reasons, I am formally tendering my resignation from my position with the Company.

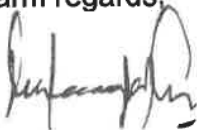
Although my time here has been brief, it has been a rewarding experience that has allowed me to learn and grow both personally and professionally. I am grateful for the opportunity to be part of the Company and for the warm welcome I received from you and the team.

I would like to extend my heartfelt thanks for the trust you placed in me and for the support and kindness shown by everyone. I will always cherish the connections I have made here and look forward to staying in touch.

I would request you to relive me by close of 15<sup>th</sup> December 2024.

Thank you once again for everything.

Warm regards,



Bhupinder Pal Singh

Approved & accepted.

To be relieved on  
14/12/2024 EOD.

*Palmer*  
12/12/24.